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## Grooming managers at SMEs

Full-time Master of Business Administration (MBA): Spring Singapore will co-fund up to 70 per cent of scholarship holders' expenses, which include tuition fees, basic stipend and other related expenses.

Part-time MBA: Spring will co-fund up to 90 per cent of tuition fees and other related expenses. The small and medium-sized enterprises (SME) will bear the full salary of the scholarship holder throughout the course of study.

- To qualify, individuals must:
  - Currently be with an SME or be interested in joining one;
  - Be a citizen or permanent resident of Singapore;
  - Have less than five years of working experience.

- What a candidate will need to do:
  - Apply to a recognised academic programme at the National University of Singapore, Nanyang Technological University or Singapore Management University.
  - Go through a joint selection process by Spring and the participating SME employer.
  - New recruits must also serve a three-month internship in the SME prior to embarking on the MBA course.
  - Perform at a satisfactory standard at the SME.
  - Serve a bond of up to two years in the SME upon completion of the MBA course.

## SOURCE: SPRING SINGAPORE